



COMPANY PROFILE



Company contact

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Introduction

Nkosi Strategic Investigative Solutions (Pty) Ltd, trading as Nkosi Investigative Solutions is a professional firm, operated by experienced professionals with a combined experience in excess of 40 years, providing specialised investigative and due dilligence related services to clients in the private and public sectors, both locally and abroad.

Our vast experience, amongst others, in the field of forensic financial investigations, places us in the ideal position to ensure that we provide a professional, cost effective, and value added service to our clients.

Vision statement

Our objective as a forensic investigative firm, is to set and maintain high standards, while being recognised as a superior and leading firm in the market sector, that inspires and empowers the youth of South Africa, by providing training and opportunities in the commercial forensic profession.

Mission statement

We strive to provide service offerings and solutions which are unique and competitively priced, while sustaining long term relationships with clients.

Values

We ensure that we maintain high levels of work ethics, morals and standards, to ensure the quality of services to our clients, and that each assignment is done with utmost compassion, dedication, and professionalism, while ensuring that we meet the principles and code of ethics of the commercial forensic profession guide required by Institute of Commercial Practitioners (ICFP), a self-regulatory body in South Africa.

Pledge to clients

We pledge to our clients that we will provide a service offering that:

- Is objective;
- Maintains a high level of work ethics, morals and standards;
- Is competitively priced; and
- Strives to meet your expected deliverables outlined in the approved scope of work.

Our Team



Ivan Breedt

Ivan is the Senior Forensic Consultant, with 29 years of experience, specialising in managing and conducting high level forensic investigations in accordance with required methodologies and standards, within South Africa private and public sectors, including International assignments, on behalf of clients, providing evidence in disciplinary hearings, CCMA, criminal and civil matters.

Ivan is accredited with National Diploma in Police Administration – Technikon RSA, and Criminal Prosecution & Forensic Auditing Diploma – RAU. Ivan is a member of the International Association Financial Crime Investigators (IAFCI), Gauteng Chapter, South Africa, and of the Institute of Commercial Forensic Practitioners (ICFP).



Hendrik van der Nest

Hendrik is a qualified Forensic Investigator with more than 8 years of experience in complex forensic investigations, of which two years have been at Senior Managerial level. Hendrik is proficient in procurement fraud investigations, providing evidence in disciplinary hearings in the role of a witness and/or initiator. Hendrik has ample experience in providing evidence in CCMA matters, and criminal matters.

Hendrik is accredited with Forensic Auditing and Investigative Report Writing obtained from UNISA in 2013, level 1 and 2 Procurement & Fraud Investigations: Special Investigations Unit, and is a member of International Association Financial Crime Investigators (IAFCI), Gauteng Chapter, South Africa. Association of Certified Fraud Examiners (ACFE) and Institute of Commercial Forensic Practitioners (ICFP).

A background image showing a close-up of two people in business attire. One person is holding a tablet, and the other is holding a pen, ready to write on a document. A glass of water and a document with a bar chart are also visible on the table.

SERVICE OFFERINGS

SERVICES OVERVIEW

We provide a wide range of service offerings related to forensic and due diligence investigations, which inter alia, include the following:

- Theft and Fraud;
- Bribery and corruption;
- Financial mismanagement;
- Cyber-crimes;
- Procurement fraud;
- Asset tracing;
- Insurance claims and claim preparation;
- Employee misconduct;
- Payroll investigations involving ghost employees;
- Employee and supplier vetting;
- Vetting of tender short listed bidders;
- Vetting of companies involved in mergers and acquisitions; and
- General advisory services.

Forensic investigations

Forensic investigations are specialised services which require in-depth understanding of clients:

Culture;
Operations;
Business information and financial systems;
Policies, standards and procedures; and
Relevant legislative requirements.



The life cycle of a forensic investigation assignment, includes:

- Clear scope of work required by the client;
- Proposal submission in line with the scope of work provided;
- Acceptance of proposal by client;
- Initial engagement with relevant role players;
- Finalisation and client acceptance of project plan;
- Initial exploratory investigations with relevant role players;
- Review and analysis of relevant information and records provided by the client and third-parties;
- Formal consultations conducted with relevant role players; and
- Drafting of a report reflecting our findings, conclusions and recommendations.

The ultimate objectives of forensic investigative assignments are to provide the client with an objective and factual findings, conclusions and recommendations, which will empower the client to make informed business decisions on any possible actions to be undertaken by the client, if any.

Due diligence investigations

Due diligence investigations is a proactive measure undertaken by client's who wish to mitigate instances of financial losses that may be incurred involving instances of employee misconduct, procurement fraud, bribery and corruption, theft, etc.

The value of due diligence investigations is often underrated as a proactive measure by companies and/or government departments and entities to mitigate possible financial losses incurred due to the conduct of employees or suppliers. Suppliers are appointed to provide a specific service, and only after the appointment of the service provider is it ascertained that the service being provided by the service provider is not their core business, or that the service had been outsourced to a third-party.

Due diligence investigations, inter alia, include the following:

- Employee vetting;
- Supplier vetting;
- Vetting of tender short listed bidders
- Vetting of companies involved in mergers and acquisitions;
- Analysing lifestyle portfolios; and
- Supplier data base management advisory services.

We make use of proven techniques, vetting processes, and expertise, which are designed to assist organisations who are engaging new suppliers through their procurement process. It involves independently collating and reviewing relevant information and records of prospective and existing suppliers (tendering parties) with a focus on compliance, integrity, ethics, capacity, stability, performance, reputation, etc, which provides clients with a sense of peace of mind before appointing suppliers (tendering parties).

There is a growing concern globally where companies engage suppliers without establishing the following:

- Employees associated with such suppliers;
- Suppliers associated with other client appointed suppliers;
- Political associations in respect of role players associated with suppliers;
- Supplier reference checks – quality of services provided and completion of contract terms;
- Performance related – any penalties imposed due to contract breach;
- Etc.

To ensure a successful relationship with suppliers and to mitigate any possible risks associated with the appointment of suppliers, it is of the utmost importance that clients regularly manage the contractual agreements entered into with suppliers, and address any potential contractual breaches, to avoid any unnecessary disputes and/or financial losses incurred.

It is also advisable that clients embark on an annual due diligence exercise to review all approved suppliers on their data base.

Globally the economic climate has created the growth by means of mergers and acquisitions, where global and local companies, including private equity groups, are regularly looking for opportunities to grow their market share.

We provide the relevant information to both the local and global companies, including private equity groups, to make informed decisions, prior to formally entering into any merger and/or acquisitions. We make use of various techniques, vetting processes and expertise to collate and review relevant data and records to ensure the quality of the information provided to clients.



Disciplinary and Criminal case preparation

After extensive forensic investigations have been conducted, it is of the utmost importance that cases to be presented at disciplinary hearings and criminal courts are professionally compiled and presented, and that the appropriate support is provided to Human Resource Departments, SAPS investigators, Legal Advisors, and Public Prosecutors. At the client's request, we also liaise with the prosecutors of the National Prosecuting Authority to ensure the successful prosecution of criminal cases.

Outsourced service offerings

Computer and cellular phone forensics

Computer and cellular phone forensics is a branch of science involving legal evidence that is found in digital storage mediums, desktops, laptops and cellular phones. This field of forensic investigation also involves database, firewall, and portable or mobile device forensics. Computer forensic investigation is useful in a variety of situations, such as the examination of a computer system to look for evidence, or to recover lost data after a system-wide computer crash.

Document and handwriting examinations

The forensic document and handwriting examiner makes critical examinations, comparison and analyses of documents to establish genuines or to expose forgery or to reveal alterations, additions and deletions.

This includes identifying persons through documents or parts of documents, by showing the authorship of handwriting, to aid in fixing liability or culpability for any kind of fraud that makes use of documents; and generally to help protect the integrity of documents.

The task of forensic document and handwriting examination is to answer questions about a disputed document using a variety of scientific processes and methods. Many examinations involve a comparison of the questioned document, or components of the document, to a set of known standards. The most common type of examination involves handwriting wherein the examiner tries to address concerns about potential authorship.

Handwriting identification is a skill and a science that is based on axioms, principles, theories and knowledge that have accumulated through the hundreds of years that handwriting has been studied.





COMPANY INFORMATION

BUSINESS NAME:

Nkosi Strategic Investigative Solutions (Pty) Ltd,
trading as Nkosi Investigative Solutions

COMPANY REGISTRATION NUMBER:

2020/469774/07

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**Nkosi Investigative
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SOLUTIONS

NKOSI INVESTIGATIVE